



Montgomery Cancer Center



Carmichael Imaging

PRE-EMPLOYMENT DRUG SCREENING AGREEMENT

In connection with my application for employment, I hereby consent to submit to a urinalysis and/or other tests as shall be determined by Montgomery Cancer Center (MCC), in the selection process of applicants for employment for the purpose of determining substance use.

I further understand and agree that this drug screen will be utilized in the selection process of applicants for employment for the purpose of determining substance use. I understand that MCC may request additional drug screens from employees as part of the Drug-Free Workplace Act of 1988 and that all drug screens pursuant to the Drug-Free Workplace Act of 1988 are separate and independent to this Pre-Employment Drug Screening Agreement.

I agree that the lab or physician's office designated by Montgomery Cancer Center/Carmichael Imaging may collect these specimens for the tests required for analysis.

I further agree to, and hereby authorize, the release of the results of said tests to MCC's designated medical review officer and from such MRO to the employer.

I further agree to hold harmless this company and its agents and Southeastern Industrial Medicine from any liability arising in whole or in part from the collection of specimens, testing, and use of the results from said tests in connection with the company's consideration of my application for employment.

I further agree that a reproduced copy of this pre-employment consent and release from shall have the same force and effect as the original.

I have carefully read the foregoing and fully understand its contents. I, as an individual seeking employment with MCC agree that I have a choice and I choose to consent to this testing without duress and under my own free will.

Printed Name: _____

Signature: _____ Date: _____